

APPENDIX E. Pay schedules

Year 1

Payable in the first full pay day on or after 22 September 2016.

1.75% or \$25 per week whichever is greater.

Band		Level A	Level B	Level C	Level D
1	Hourly	24.40	24.71	25.02	25.24
	Weekly	927.39	939.16	950.80	959.18
	Annually	48224.04	48836.32	49441.68	49877.54
2	Hourly	25.77	26.15	26.56	
	Weekly	979.26	993.55	1009.12	
	Annually	50921.64	51664.80	52474.25	
3	Hourly	26.93	27.63	28.25	28.87
	Weekly	1023.42	1049.99	1073.40	1097.15
	Annually	53217.98	54599.35	55816.99	57051.92
4	Hourly	29.15	29.72	30.45	30.86
	Weekly	1107.77	1129.54	1157.21	1172.61
	Annually	57604.24	58735.98	60175.00	60975.81
5	Hourly	31.76	33.14	34.46	36.03
	Weekly	1206.85	1259.45	1309.39	1369.20
	Annually	62756.14	65491.22	68088.50	71198.34
6	Hourly	37.57	39.43	41.13	
	Weekly	1427.64	1498.36	1563.04	
	Annually	74237.47	77914.89	81278.25	
7	Hourly	42.17	44.02	45.71	47.42
	Weekly	1602.57	1672.81	1737.15	1801.88
	Annually	83333.75	86986.13	90331.68	93697.68
8	Hourly	49.05	50.90	53.13	55.23
	Weekly	1863.80	1934.37	2019.00	2098.58
	Annually	96917.84	100587.38	104988.06	109126.11
Maternal & Child Health Nurses		Year 1	Year 2	Year 3 +	Team Leader Year 3 + 5%
	Hourly	48.03	49.29	51.58	54.16
	Weekly	1825.30	1872.89	1959.98	2057.98
	Annually	94915.80	97390.31	101919.01	107014.96

Year 2

Payable in the first full pay day on or after 22 September 2017.

1.75% or \$20 per week whichever is greater.

Band		Level A	Level B	Level C	Level D
1	Hourly	24.93	25.24	25.55	25.77
	Weekly	947.39	959.16	970.80	979.18
	Annually	49264.04	49876.32	50481.68	50917.54
2	Hourly	26.30	26.67	27.08	
	Weekly	999.26	1013.55	1029.12	
	Annually	51961.64	52704.80	53514.25	
3	Hourly	27.46	28.16	28.77	29.40
	Weekly	1043.42	1069.99	1093.40	1117.15
	Annually	54257.98	55639.35	56856.99	58091.92
4	Hourly	29.68	30.25	30.99	31.40
	Weekly	1127.77	1149.54	1177.46	1193.13
	Annually	58644.24	59775.98	61228.06	62042.89
5	Hourly	32.31	33.72	35.06	36.66
	Weekly	1227.97	1281.49	1332.31	1393.16
	Annually	63854.37	66637.32	69280.05	72444.31
6	Hourly	38.23	40.12	41.85	
	Weekly	1452.63	1524.58	1590.40	
	Annually	75536.63	79278.40	82700.62	
7	Hourly	42.91	44.79	46.51	48.25
	Weekly	1630.62	1702.08	1767.55	1833.41
	Annually	84792.09	88508.38	91912.48	95337.39
8	Hourly	49.91	51.80	54.06	56.19
	Weekly	1896.42	1968.22	2054.33	2135.30
	Annually	98613.90	102347.66	106825.35	111035.82
Maternal & Child Health Nurses		Year 1	Year 2	Year 3 +	Team Leader Year 3 + 5%
	Hourly	48.87	50.15	52.48	55.11
	Weekly	1857.25	1905.67	1994.28	2093.99
	Annually	96576.82	99094.64	103702.59	108887.72

Year 3

Payable in the first full pay day on or after 22 September 2018.

1.75% or \$20 per week whichever is greater.

Band		Level A	Level B	Level C	Level D
1	Hourly	25.46	25.77	26.07	26.29
	Weekly	967.39	979.16	990.80	999.18
	Annually	50304.04	50916.32	51521.68	51957.54
2	Hourly	26.82	27.20	27.61	
	Weekly	1019.26	1033.55	1049.12	
	Annually	53001.64	53744.80	54554.25	
3	Hourly	27.98	28.68	29.30	29.93
	Weekly	1063.42	1089.99	1113.40	1137.15
	Annually	55297.98	56679.35	57896.99	59131.92
4	Hourly	30.20	30.78	31.53	31.95
	Weekly	1147.77	1169.65	1198.07	1214.01
	Annually	59684.24	60822.06	62299.55	63128.64
5	Hourly	32.88	34.31	35.67	37.30
	Weekly	1249.46	1303.91	1355.62	1417.54
	Annually	64971.82	67803.47	70492.45	73712.09
6	Hourly	38.90	40.82	42.58	
	Weekly	1478.05	1551.26	1618.23	
	Annually	76858.52	80665.77	84147.88	
7	Hourly	43.66	45.58	47.33	49.09
	Weekly	1659.15	1731.87	1798.48	1865.50
	Annually	86275.95	90057.28	93520.95	97005.79
8	Hourly	50.78	52.70	55.01	57.18
	Weekly	1929.61	2002.67	2090.28	2172.67
	Annually	100339.65	104138.75	108694.80	112978.95
Maternal & Child Health Nurses		Year 1	Year 2	Year 3 +	Team Leader Year 3 + 5%
	Hourly	49.73	51.03	53.40	56.07
	Weekly	1889.75	1939.02	2029.18	2130.64
	Annually	98266.92	100828.79	105517.38	110793.25

Year 4

Payable in the first full pay day on or after 22 September 2019.

1.75% or \$20 per week whichever is greater.

Band		Level A	Level B	Level C	Level D
1	Hourly	25.98	26.29	26.60	26.82
	Weekly	987.39	999.16	1010.80	1019.18
	Annually	51344.04	51956.32	52561.68	52997.54
2	Hourly	27.35	27.73	28.13	
	Weekly	1039.26	1053.55	1069.12	
	Annually	54041.64	54784.80	55594.25	
3	Hourly	28.51	29.21	29.83	30.45
	Weekly	1083.42	1109.99	1133.40	1157.15
	Annually	56337.98	57719.35	58936.99	60171.92
4	Hourly	30.73	31.32	32.08	32.51
	Weekly	1167.86	1190.12	1219.03	1235.26
	Annually	60728.71	61886.45	63389.80	64233.39
5	Hourly	33.46	34.91	36.30	37.96
	Weekly	1271.32	1326.73	1379.35	1442.35
	Annually	66108.83	68990.03	71726.07	75002.05
6	Hourly	39.58	41.54	43.33	
	Weekly	1503.91	1578.41	1646.55	
	Annually	78203.54	82077.42	85620.46	
7	Hourly	44.43	46.37	48.16	49.95
	Weekly	1688.19	1762.18	1829.95	1898.14
	Annually	87785.78	91633.28	95157.57	98703.39
8	Hourly	51.67	53.62	55.97	58.18
	Weekly	1963.38	2037.71	2126.86	2210.69
	Annually	102095.59	105961.18	110596.96	114956.08
Maternal & Child Health Nurses		Year 1	Year 2	Year 3 +	Team Leader Year 3 + 5%
	Hourly	50.60	51.92	54.33	57.05
	Weekly	1922.82	1972.95	2064.69	2167.93
	Annually	99986.59	102593.30	107363.94	112732.14